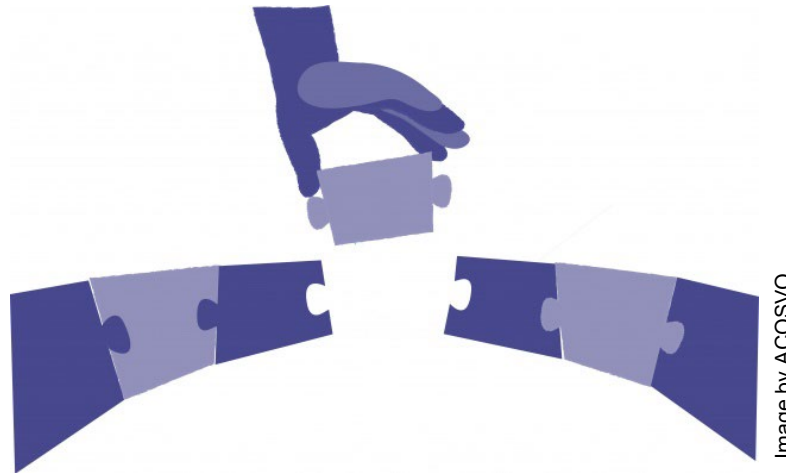


# Reimagining postgraduate education

**Supporting the Postgraduate Taught Student Experience using a Pre-arrival Academic Questionnaire**



**Dr Michelle Morgan**  
**Dean of Students**  
**University of East London**  
X @it\_se

# Aims and Objectives

- Challenges facing the sector and institutions
- Understanding our postgraduate student body (data from multiple sources)
- What we need to think about
- Rationale and purpose of the pre-arrival academic questionnaire
  - What it is and is not
  - National pilot

# My study journey

**£2500 bank loan debt that took 7 years to pay off**

Impacted on pension contributions

**Last year to get a grant and fees paid- 1989**

**Had to work and study** as my partner was unable to work due to an injury

**Went to a Polytechnic**

Last year to graduate with a CNNA degree



**Mature student**

1 of 5 on my course in a cohort of 80

**Working class mixed race female student**

**First generation**

Parents had no educational aspirations for me or my brother

**A levels**

I did badly in exams, great with CW!  
C, D, E - 100% exams

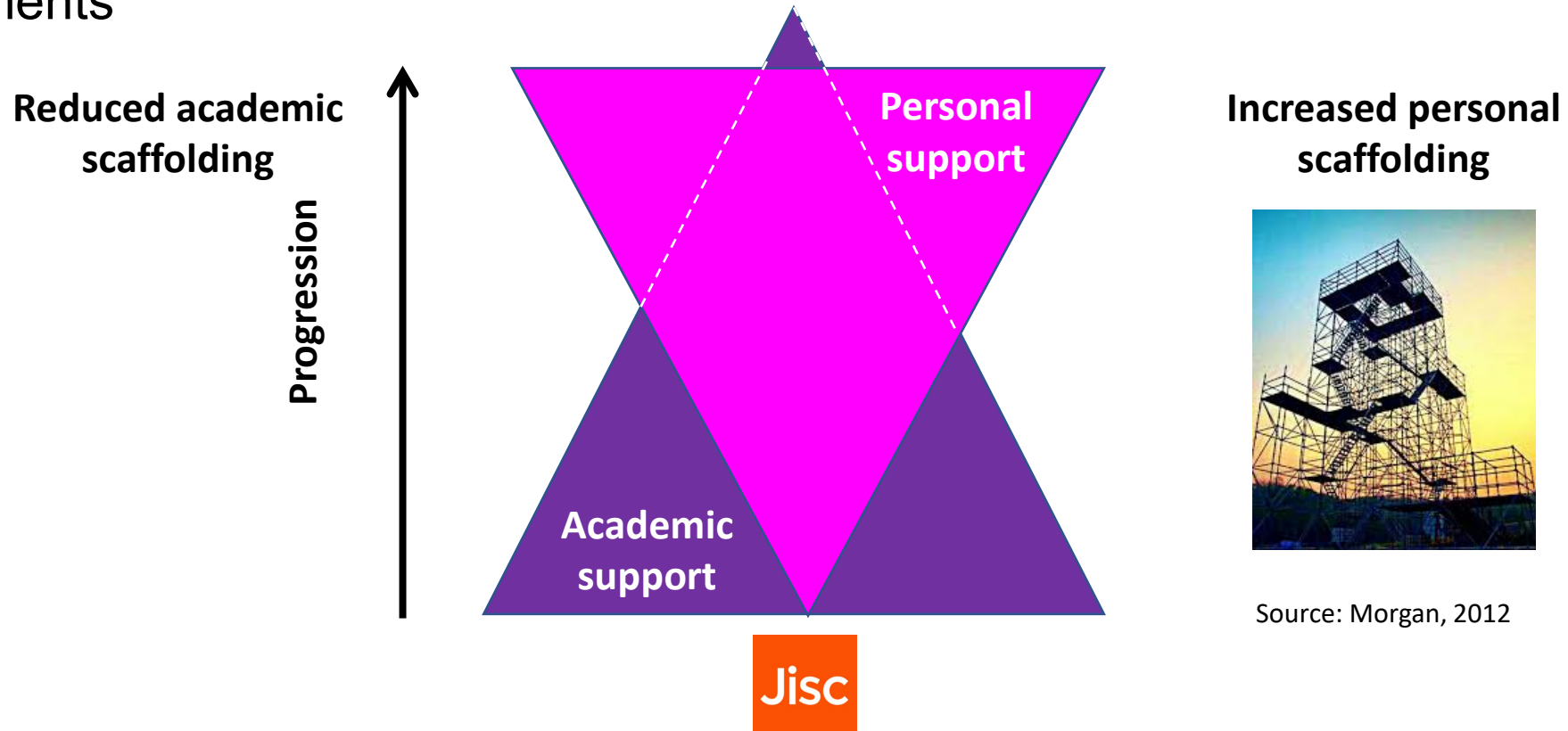
**My brother inspired me to go because he made it!**

**No help or support from parents**

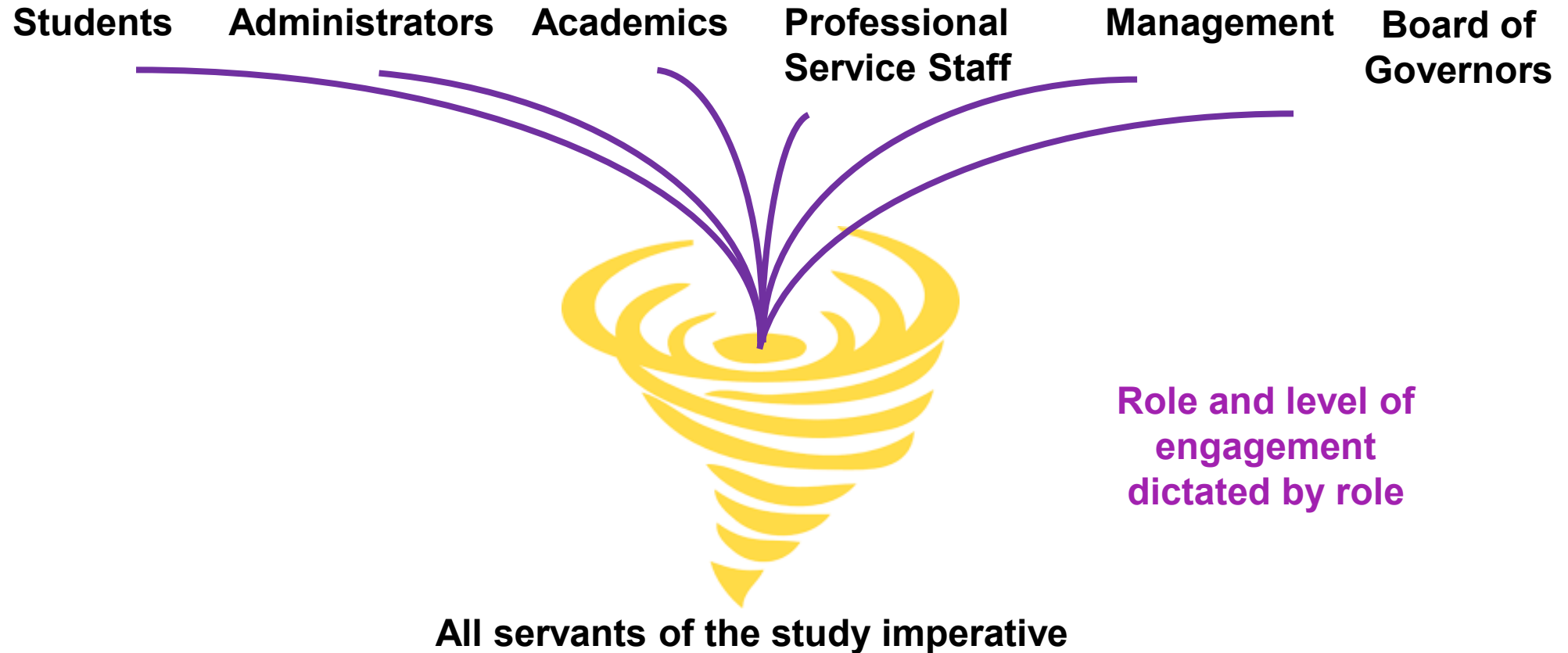
**Worked for 5 years before starting my studies**

# What I saw.....

- Concentration on 'first 2 weeks' then later 'first year' on the first year of a traditional degree - in practice and literature
- Them and us- administrative vs academic
- Silo practices between faculties and the centre
- Increased student diversity but limited awareness of different learning and support requirements



# What I realised.....



*Recruitment, retention, progression and attainment of students via the delivery of a high quality student experience in, through and out of the study journey*

# Known and unknowns

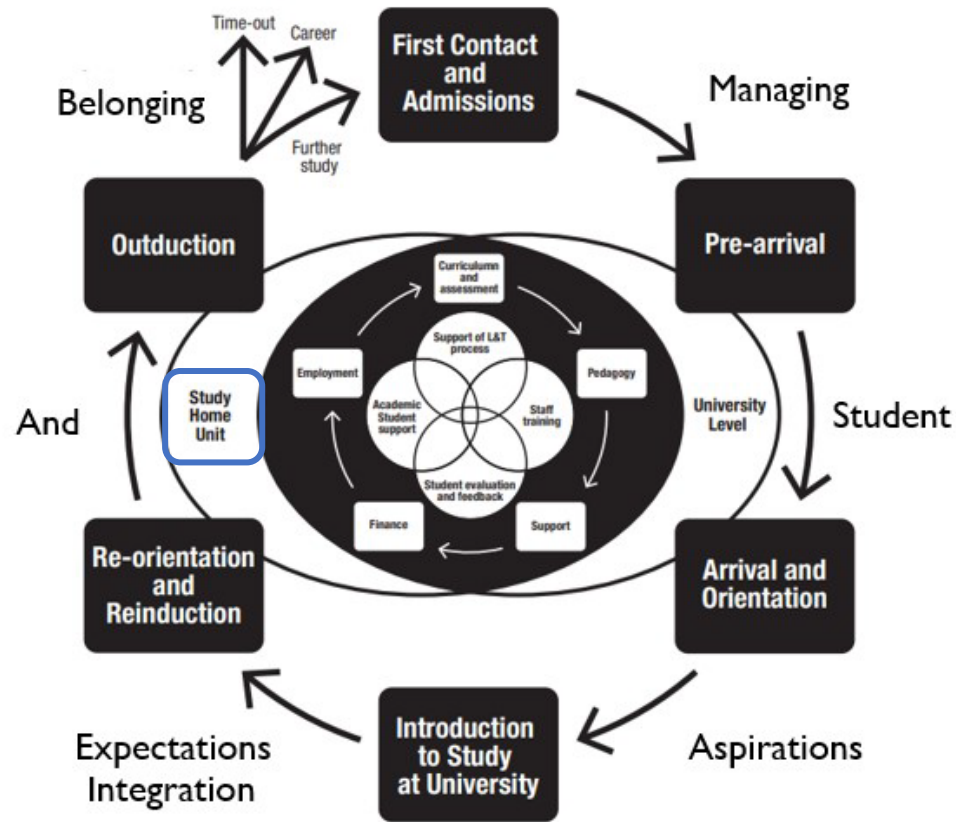


There are known knowns. These are things we know that we know. There are known unknowns. That is to say, there are things that we know we don't know. But there are also unknown unknowns. There are things we don't know we don't know

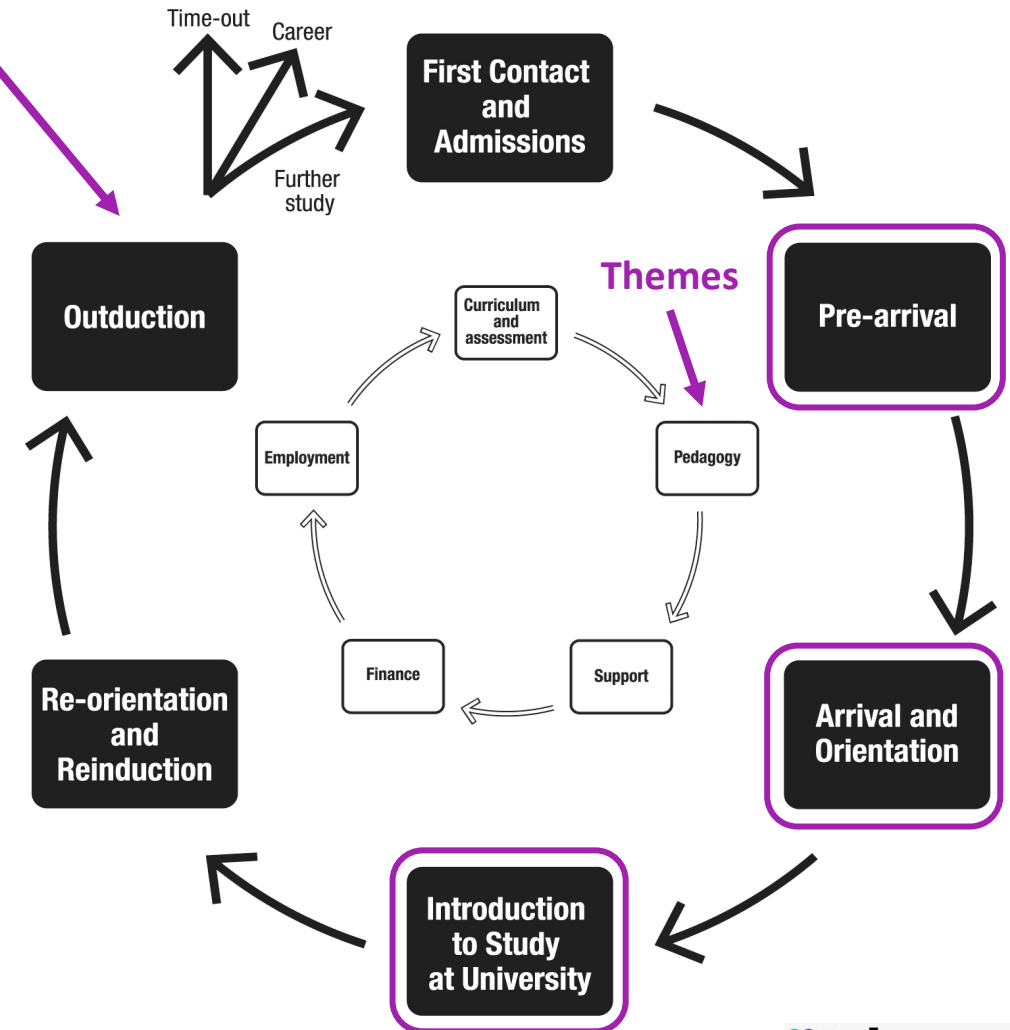
Donald Rumsfeld, Secretary of Defense 2001-06, USA

# Why supporting Student Experience Transitions is so important

- Course at the heart
- Avoid top down
- CL key



Stages



Themes

[Improving the Student Experience by Michelle Morgan - Official Website](#)

# Things to consider in achieving a whole integrated institutional approach in supporting students and staff

Understanding  
transitions

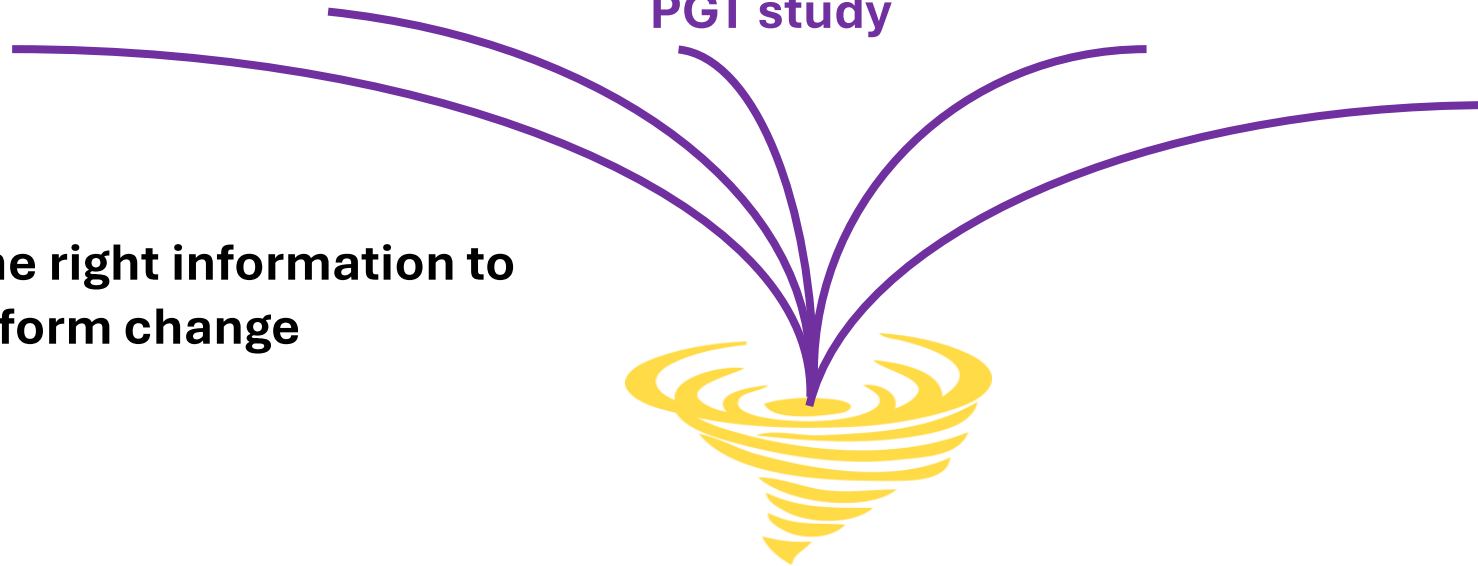
Sector changes  
and challenges

Increased  
student diversity  
and reasons for  
PGT study

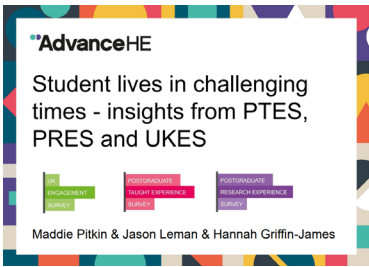
Social  
changes and  
challenges

Engagement,  
belonging and  
compassionate  
leadership

**We need the right information to  
inform change**







## TURBOCHARGING THE FUTURE

The Interim Report of the UPP Foundation Student Futures Commission

[Turbocharging the future \(upp-foundation.org\)](http://upp-foundation.org)



[Data and analysis | UCAS](#)



## Students' perceptions of belonging and inclusion at university

February 2022

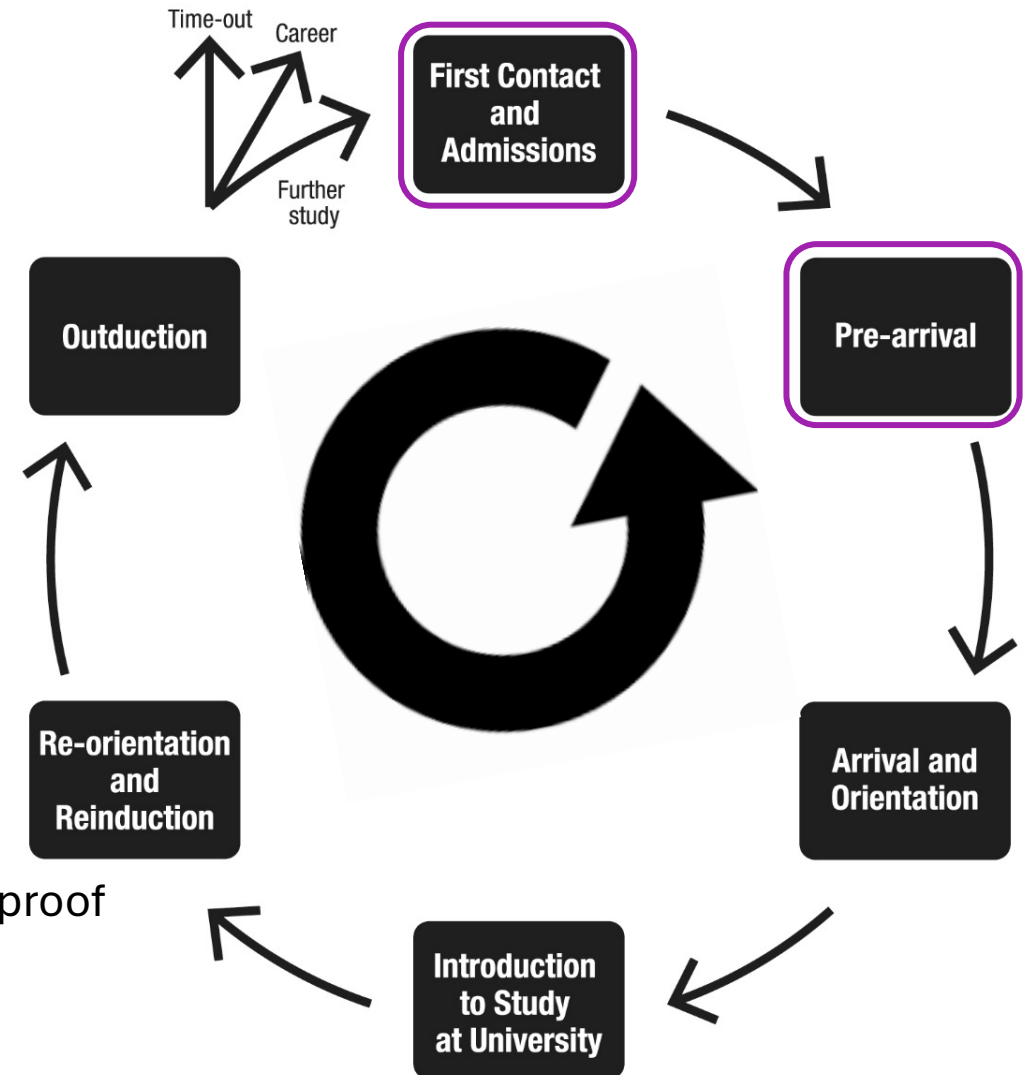
[Belonging-and-inclusion-survey-Wonkhe-Pearson-Feb-22.pdf](#)

## Understanding prior learning experiences, expectations and concerns of new entrants

## Pre-arrival Academic Questionnaire

- Shared understanding and collaboration for the need to super proof
- Student experience
- Retention, progression and success

## The Student Experience Transitions Model



Source: M Morgan (2011) Improving the Student Experience- the practical guide for universities and colleges, Oxon:Routledge.

# Stops assumptions being made

Formalised through the 11 University, HEFCE funded Postgraduate Experience Project  
(PAQ formerly called Entry to Study Survey)



## Widening and sustaining postgraduate taught (PGT) STEM study in the UK: a collaborative project

Creating change through understanding expectations and attitudes towards PGT study, experiences and post-study outcomes from the perspective of applicants, students, universities and employers.

Analysed and written by Michelle Morgan and Ines Direito  
Edited by Michelle Morgan

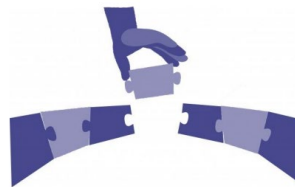


[Postgraduate-Experience-Report-Final-Kingston.pdf](#)  
([makingthemostofmasters.ac.uk](http://makingthemostofmasters.ac.uk))

## Bridging the gap between secondary and tertiary education

### Findings from the Undergraduate Level 4 Pre-Arrival Academic Questionnaire (PAQ)

A case study from a Post 1992 University



Dr Michelle Morgan  
February 2020

[Bridging the gap between secondary and tertiary education-Morgan\\_2020.pdf](#)  
([improvingthestudentexperience.com](http://improvingthestudentexperience.com))



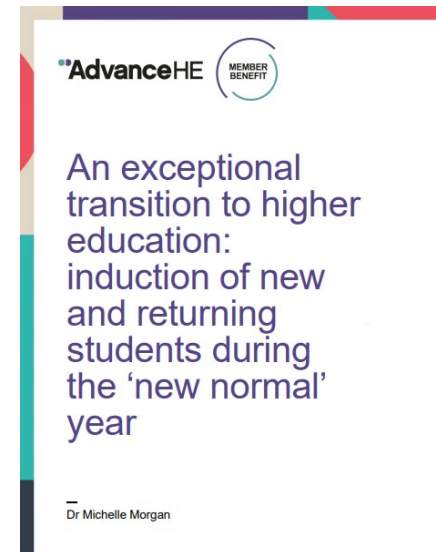
## Financial concerns and working intentions of incoming Level 4 students

The potential implications for applicants and students in 2020/21 due to Covid19

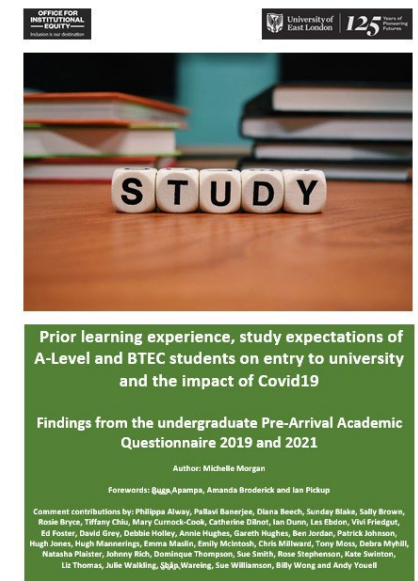
Dr Michelle Morgan

3 August 2020

[Financial concerns and working intentions of incoming Level 4 university students- implications of C19.pdf](#)  
([improvingthestudentexperience.com](http://improvingthestudentexperience.com))



[An exceptional transition to higher education: induction of new and returning students during the 'new normal' year | Advance HE](#) ([advance-he.ac.uk](http://advance-he.ac.uk))



[Prior learning experience, study expectations of A-Level and BTEC students on entry to university and the impact of Covid19 | Advance HE](#) ([advance-he.ac.uk](http://advance-he.ac.uk))



# Sector changes and challenges



# Challenges for staff

## UK driven by metrics

TEF  
REF  
KEF  
NSS  
PTES  
GOS (LEO)



The pressure on everyone is immense in this 'brave new world' of HE

*Reduced  
funding*

*High student  
expectations*

*Academic pressure  
to be a teacher,  
researcher,  
administrator*



*Increase in  
student  
numbers*

*Declining  
resources*

*Increased  
administrative  
tasks*



# Keeping ahead of policy

## Higher Education Policy Statement and Reform

Government consultation response

July 2023

CP 876

## Education (Scotland) Bill

This Bill establishes a new body called Qualifications Scotland. It also creates a new office His Majesty's Chief Inspector of Education in Scotland.

This is a Government bill

The Bill was introduced on 4 June 2024 and is at Stage 2

Scottish Government  
Riaghaltas na h-Alba

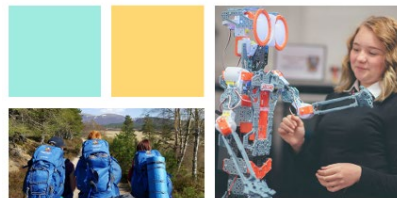
## Reforming BTECs: Applied General qualifications as a route to higher education

Scott Kelly



hepi

Higher Education Policy Institute  
HEPI Report 94



It's Our Future:  
Report of the Independent Review  
of Qualifications and Assessment



June 2023

MillionPlus  
The Association for  
Modern Universities



RESEARCH REPORT  
Forgotten Learners: building  
a system that works for  
mature students

Published March 2018

UCAS

WHERE NEXT?  
WHAT INFLUENCES THE CHOICES OF WOULD-BE APPRENTICES?



## THE LOST PART-TIMERS

The decline of part-time undergraduate higher education in England

Claire Callender and John Thompson  
- March 2018



THE SUTTON TRUST

## General Election Policy Briefing

Reforming student maintenance

THE SUTTON TRUST

MARCH 2024

### OVERVIEW

- Students living away from home outside of London can currently receive a maximum maintenance loan of £9,978 per year. However, the average student in this group spends £11,400 per year on essentials. Essential costs are higher than the maximum loan for 52% of students, and for 19% of students, housing costs alone are higher than the available loan.<sup>1</sup>
- For the 2024/25 academic year, students will be £2,000 worse-off than if rises in maintenance support had been in line with inflation since 2021/22.<sup>2</sup>
- For the 2023/24 academic year maintenance loans in England have only increased by 2.8%, despite recent high levels of inflation. This compares to a 11.1% increase for the worst-off students in Scotland, a 9.4% increase for all undergraduates in Wales, and a substantial 40% increase in Northern Ireland (although it should be noted this was from a much lower base level). England is the only UK nation which currently does not offer maintenance grants.<sup>3</sup>
- Over a quarter (28%) of undergraduates have skipped meals to save on food costs, with a third (33%) of students from working class families doing so. Others have taken on extra part-time work, with almost a quarter of students reporting they had missed a course deadline because of a job.<sup>4</sup>
- Parental income thresholds, used to determine the income levels at which parents are expected to contribute financially to their child's living costs at university, have remained frozen. If these thresholds had increased with inflation since 2016, families on £32,535 or less would be eligible for the maximum loan, compared to the current much lower threshold of £25,000.
- Since the abolition of maintenance grants, students from lower income backgrounds have been leaving university with the highest levels of debt. Now analysis by London Economics for the Sutton Trust estimates that poorer students could graduate with £60,100 of debt, 38% higher than the £43,600 for those from wealthier families.
- Students from disadvantaged backgrounds are also the most debt averse,<sup>5</sup> with the risk that in the current system, poorer students will feel limited to options closer to home, or will be put off from attending university altogether.
- Young people in school are increasingly concerned about the cost of living as a student. Of those with financial worries about university, the proportion citing cost of living increased from 17% in 2014 to 29% in 2023.<sup>6</sup>



# Sector challenges

- Focus on metrics and league tables



- Reduced resources and funding



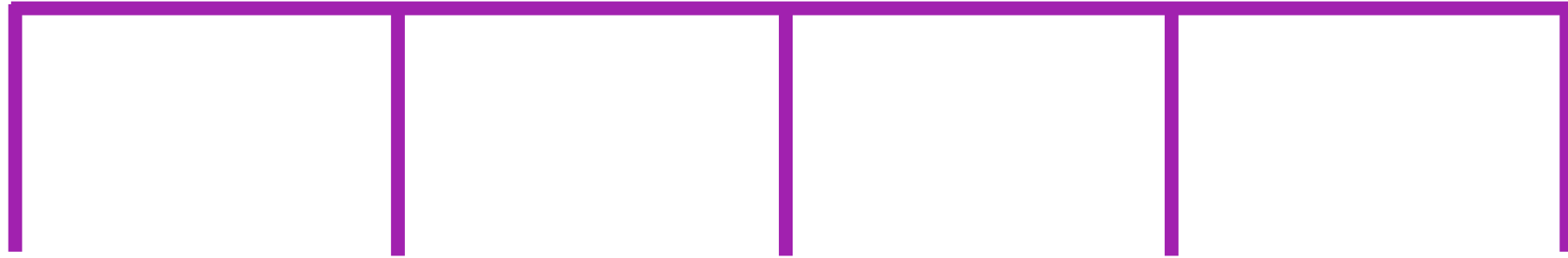
- Not allowing metrics to negatively drive evolution of offerings and experience

- Institutional



- Lack understanding about changing student body and prior experiences
- Expectations of students of what a PGT course will deliver

# What the PAQ can tell us



Impact of increased  
student diversity

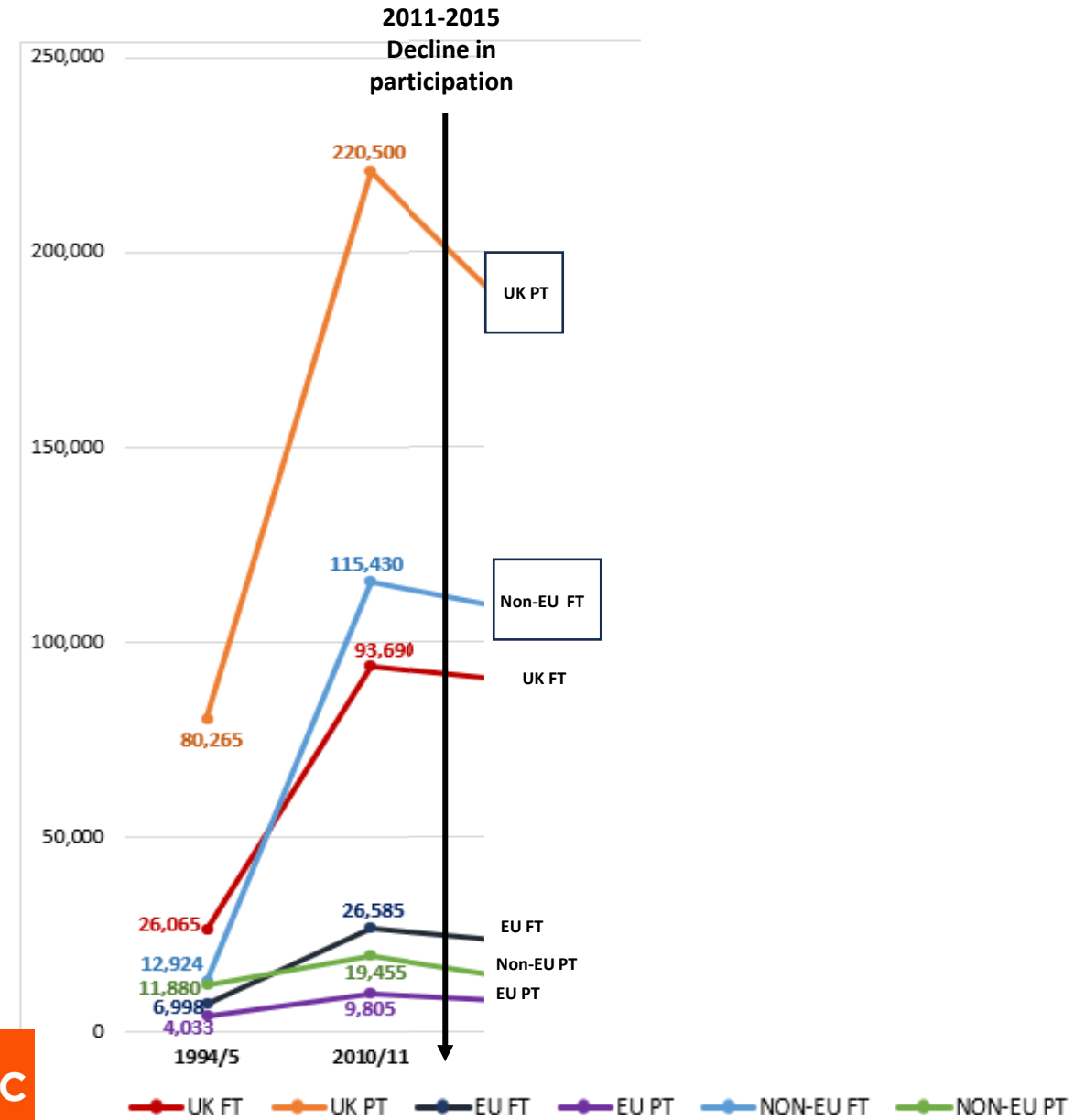
# Who participates on PGT Study (HESA)

## HESA - Experts in higher education data and analysis

All PGT enrolments (including masters, PGCE and Other PG)

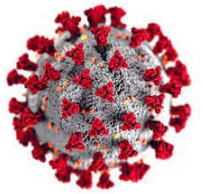
HESA student figures include anyone enrolled for more than two weeks on a higher education (HE) course that is primarily based in the UK, unless they are an incoming exchange student, on sabbatical, writing-up or dormant.

- Up to 2010/11 increase in overall enrolments
- Growth was in OS (Non-EU) participation
- UK domiciled growth substantially declining especially part-time = dominant mode of participation
- 2011/12 start of decline across all domiciled groups and modes of study
- 2013 HEFCE Phase 1- Postgraduate Experience Project
  - One of 20 projects funded
  - Explore market regeneration of Master's both full and part-time



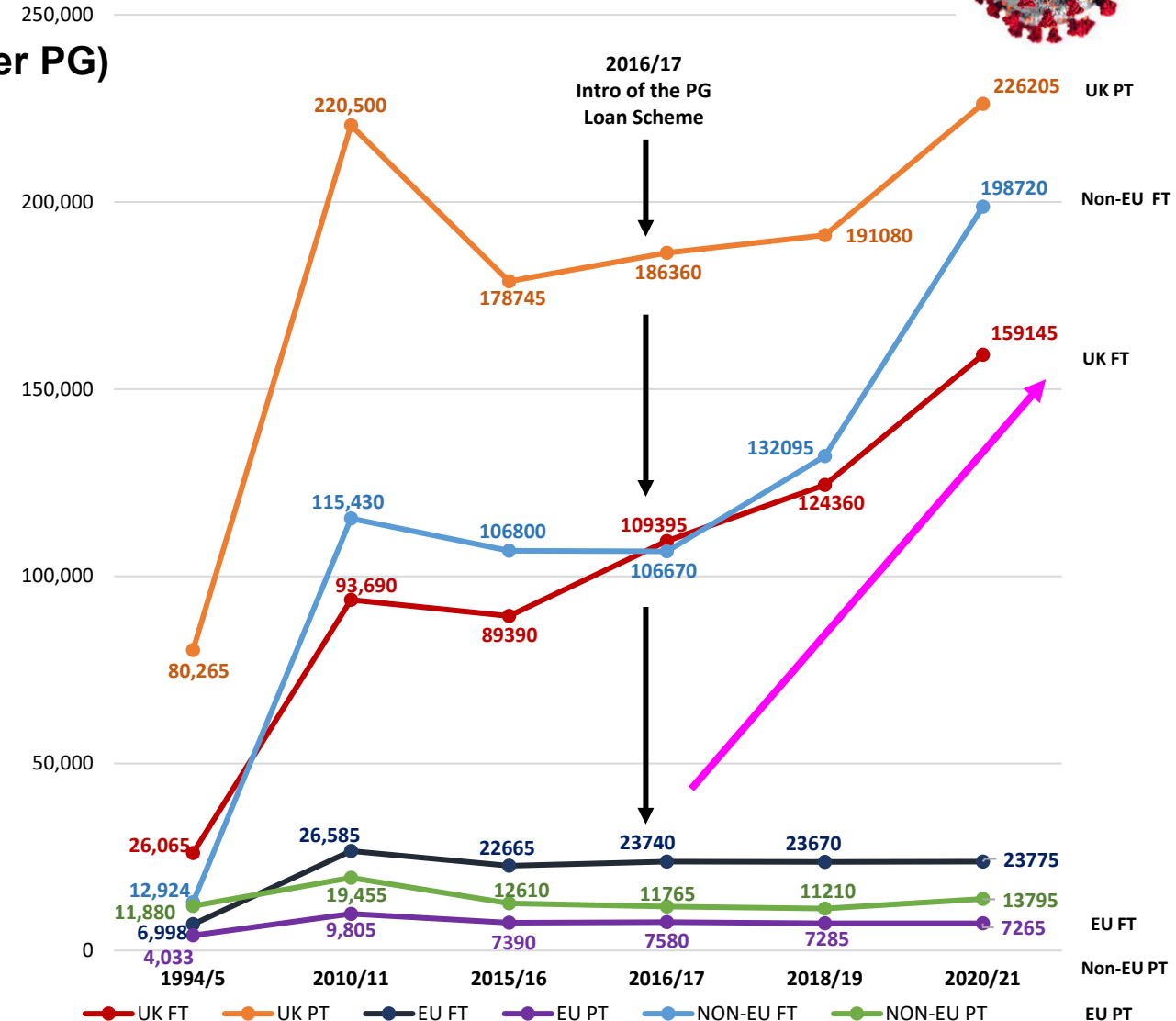


# Who participates in PGT Study? (HESA)

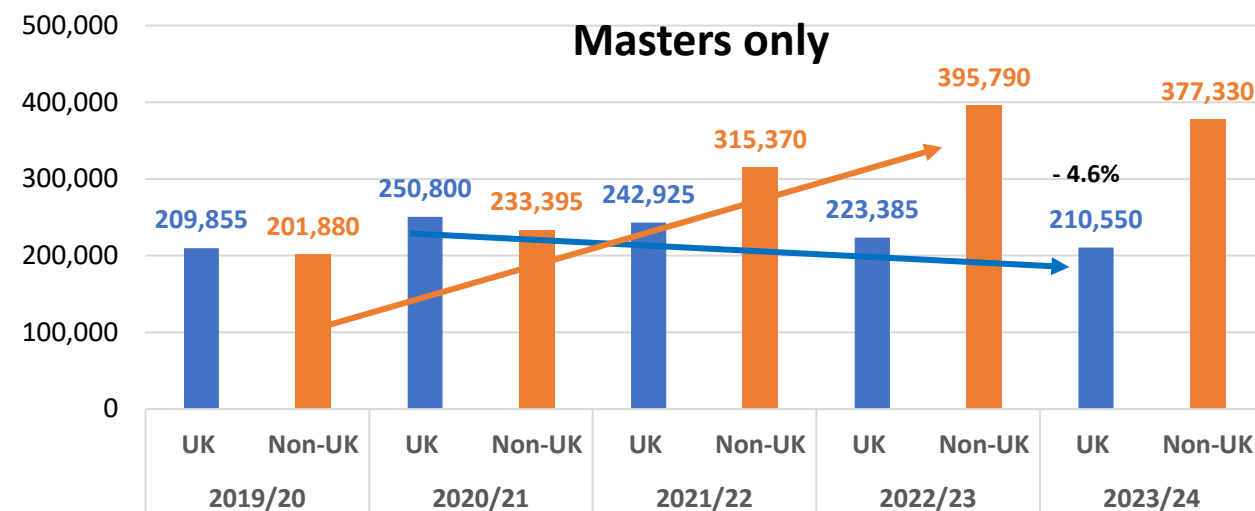
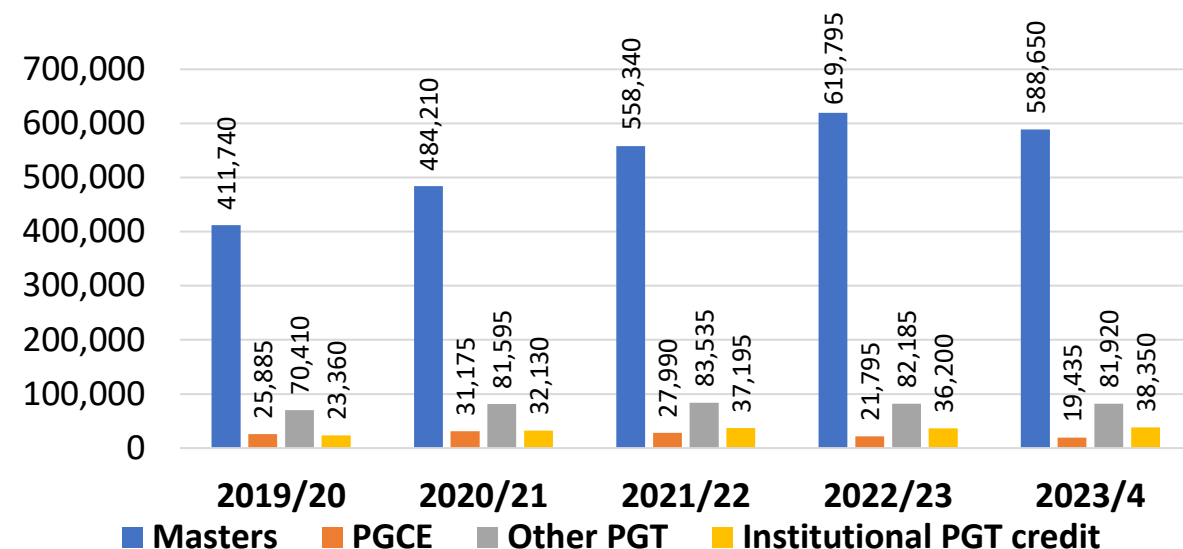


## ALL PGT enrolments (including masters, PGCE and Other PG)

- PG Loan introduced 2016/17
- PG Loan availability
  - UK and Wales- Only masters
  - Scotland-PGDip and masters
  - NI-PG Cert/Dip and masters (taught/research)
- Immediate increase in UK domiciled participation (orange, red)
- EU full and part-time participation is consistent over 30-year period (purple, dark blue)
- Non-EU full-time study is dominant mode (light blue)
- Increase in participation between 2016/17 and 2020/21:
  - Non-EU FT = 86.3%
  - UK FT = 45.5%
  - UK PT = 21.4%
- Across all types of PGT study part-time mode for UK domiciled remains dominant



# Participation rate 10 years on (HESA)



UK Masters continuing decline since 2020/1 (factors UG debt, social)  
Non-UK Masters growth of + 86.9% since 2019/20

	2019/20		2020/21		2021/22		2022/23		2023/24	
	UK	Non-UK	UK	Non-UK	UK	Non-UK	UK	Non-UK	UK	Non-UK
Masters	209,855	201,880	250,800	233,395	242,925	315,370	223,385	395,790	210,550	377,330
PGCE	25,065	820	30,260	910	27,170	820	20,990	790	18,355	1,070
Other PGT	63,500	6,890	74,075	7,515	75,655	7,875	74,235	7,475	74,300	7,430
Institutional PGT credit	22,080	1,545	30,330	1,795	35,090	2,105	34,195	1,895	36,395	1,795

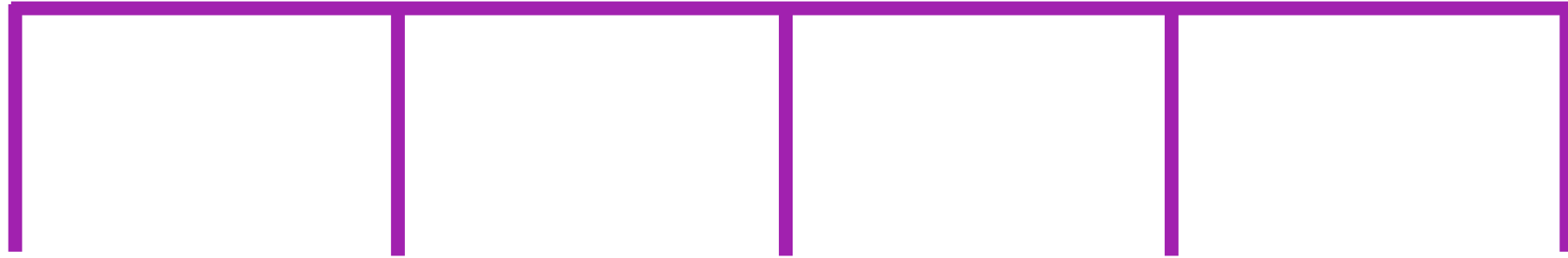
PGCE drop of -26.7%

UK Other PGT increase of +17.0%

UK Institutional credit increase of +64.8%

[HESA - Experts in higher education data and analysis](#)

# What the PAQ can tell us



**Impact of social  
changes challenges  
and reasons for  
PGT study**



# Mental health

- Childhood abuse, trauma, or neglect
- Social isolation or loneliness
- Experiencing discrimination and stigma, including racism
- Social disadvantage, poverty or debt
- Unemployment or losing your job
- Bereavement (losing someone close to you)
- Severe or long-term stress
- Having a long-term physical health condition
- Homelessness or poor housing
- Being a long-term carer for someone
- Drug and alcohol misuse
- Domestic violence, bullying or other abuse as an adult
- Significant trauma as an adult, such as military combat, being involved in a serious incident in which you feared for your life, or being the victim of a violent crime
- Physical causes – for example, a head injury or a neurological condition

**2022 of the level of insomnia being experienced by young people**



# Concerns of PGT students

September 2024 UEL

UG top 10 concerns			
Fitting in with new classmates	37.4%	Lack of information about how to study at university	31.3%
Coping with the level of study	37.4%	Getting used to living in a new country	25.8%
Lack of information about how to study at university	37.1%	Cost of living	25.1%
Mental health and wellbeing	29.9%	Coping with the level of study	20.1%
Concerns about cost of living	27.4%	Accommodation costs	19.8%
Lack of confidence about ability to study	26.5%	Fitting in with the university culture	16.6%
Getting on with fellow students	25.0%	Mental health and wellbeing	15.8%
Getting into debt	21.0%	Cost of travel to university	15.0%
Obtaining/having sufficient funding	19.6%	Having a long commute	13.7%
Concerns about knowledge gaps due to prior learning	17.8%	Fitting my study around work commitments	12.0%

# Concerns by domiciled status (PEP)

Concern	UK	EU	OS
Coping with the level of study required at this level	53.4%	35.5%	29.3%
Difficulties in fitting the course around my existing work commitments	35.1%	13.8%	5.7%
Lack of confidence about my ability to study	24.3%	20.3%	24.4%
Lack of sufficient funding	28.3%	22.5%	14.8%
Concerns about committing more time to study	24.9%	22.5%	20.2%
Concerns about getting into debt	25.9%	13.8%	12.2%
Concerns about increasing my existing levels of debt	24.3%	9.4%	6.3%
Lack of information about study opportunities	12.4%	15.2%	23.6%
Having a long commute to attend the course	18.6%	9.4%	9.1%
Difficulties in fitting the course around family commitments	20.5%	6.5%	5.7%
Lack of information about funding support	17.9%	9.4%	8.8%
Getting used to living in a new country	1.9%	31.9%	33.5%
Getting on with fellow students	11.7%	15.9%	18.2%
Fitting in with the university culture	7.2%	12.3%	24.7%

# PGT study expectations (PEP)

## Confidence, concerns and anxieties about starting PGT study

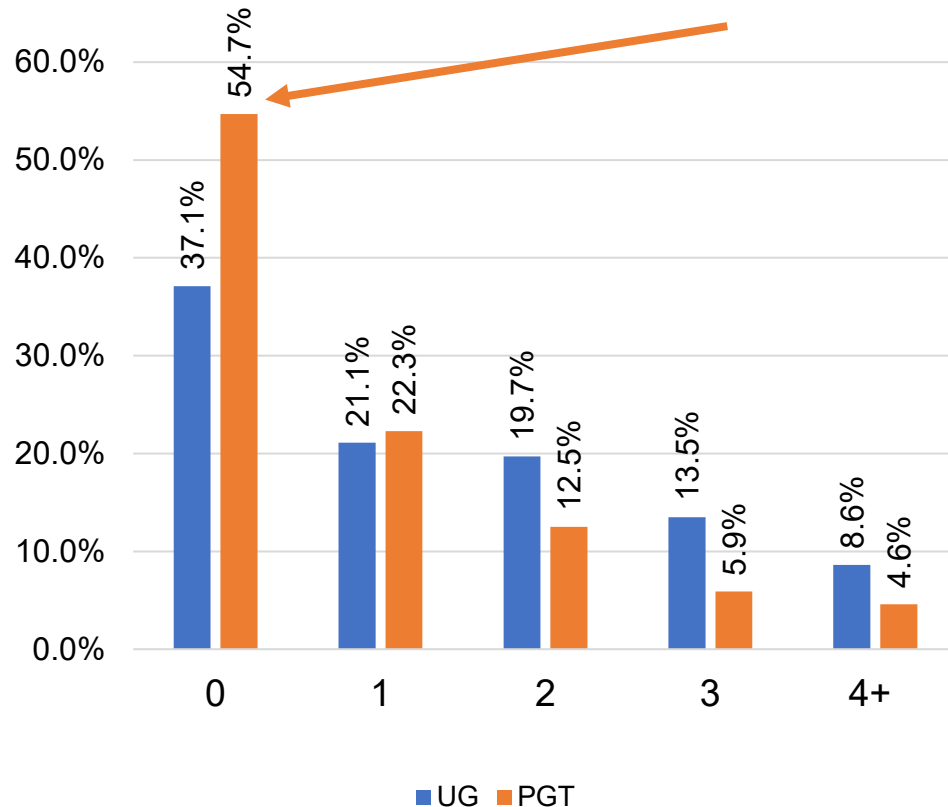
CONFIDENCE level of confidence (very confident + confident)	CONCERNS (tick all that apply)
81.7% Coping with the travelling to university	44.2% Coping with the level of study required at this level
81.6% Looking after my health and welfare	24.1% Difficulties in fitting the course around my existing work commitments
78.6% Making friends	24% Lack of confidence about my ability to study
73.3% Getting involved in university life	23.7% Lack of sufficient funding
71.4% Coping with the standard of work	23.2% Concerns about committing more time to study
66.8% Managing money	20.5% Concerns about getting into debt
60.7% Coping with balancing life demands and study	17.3% Concerns about increasing my existing levels of debt

# Student choices

## Visits to a university before choosing and starting a course

September 2024 UEL

### Number of visits by UK domiciled entrants



Most likely to have come through clearing as had not applied to university before

- Mature students
- Those who obtained their highest entry qualification earlier
- Students with caring responsibilities
- Students who have an impairment or disability

Most likely to not visit any university in-person before deciding where to go before or after confirmation

- Mature students
- Students with NO impairment or disability
- White ethnic group
- Those with siblings who have all been to university before them
- Staying at home and studying



# Reason for choosing their university (PEP)

Reason (select all reasons)	UK	EU	OS
Course content	50.7%	57.8%	48.4%
Location of institution	59.2%	34.1%	35.3%
Reputation of chosen subject area	40.1%	45.9%	42.5%
Overall reputation of the institution	30.3%	43.0%	49.0%
I have studied at the institution before	33.8%	13.3%	3.4%
Good teaching methods	21.8%	24.4%	29.9%
Reputation of department	25.1%	30.4%	25.1%
The cost of the programme was lower compared to other institutions	29.6%	26.7%	25.1%
Institutional facilities	17.4%	13.3%	29.9%
Graduates from this institution have a good career and employment prospects	20.2%	22.2%	21.1%
It was recommended to me	17.1%	25.9%	27.9%
Delivery of the programme is flexible enough to fit around my life	21.4%	7.4%	12.8%
There were opportunities for work placements/working with employers	11.7%	14.1%	13.4%
It is the only institution offering this programme	15%	14.8%	11.4%
The way the programme is assessed	13.4%	11.1%	13.1%
Opportunities for international collaboration/fieldwork	6.8%	12.6%	17.7%
Reputation for good social life	5.9%	9.6%	14.5%

# Motivations for doing a PGT course by mode of study

## Choice of mode of study

- Reasons for studying FT (select up to 3 reasons)
  - **50.5%** *It would allow me to concentrate on the subject*
  - **49.4%** *I wanted to complete the course as quickly as possible*
  - **43%** *It was the most appropriate way to study the course*
  - **9.6%** ***I only got funding for full-time study***

*Concentrate on the subject* was more cited by second generation respondents, under 25, and OS.  
*Complete the course* was more cited by first generation respondents, above 25, UK and EU.

- Reasons for studying PT (select up to 3 reasons)
  - **58.7%** *I had a job/wanted to continue working*
  - **27.2%** ***I couldn't afford full-time study***
  - **25.7%** *In full time work and being allowed study release*
  - **19.9%** *I have family commitments/caring responsibilities*

*I had a job* was cited by 67.4% of respondents coming straight from work.  
*Couldn't afford* was cited by 42.1% of respondents coming from university.

# Motivations for doing a PGT course

## Reasons for undertaking a postgraduate qualification

- Top 3 reasons (out of 21):
  - **70%** *To improve my employment prospects*
  - **66.7%** *I was interested in the subject*
  - **61%** *To develop a more specialist set of skills and knowledge*

*I was interested* was the first reason for EU.  
Part-time respondents third reason was *to progress in my current career*.

For respondents between 26 and 40 years old, the second most cited reason was *to develop a more specialist set of skills*.

*"A lot of people now have an undergraduate degree, and having a master's just give you that upper edge above everyone else"*

## Reasons for choosing the university

- Top 3 reasons (out of 22)
  - **50.8%** *Course content*
  - **49.3%** *Location of institution*
  - **41.6%** *Reputation of chosen subject area*

For the Russell Group University

- **80.2%** *Overall reputation of the institution*
- **64.5%** *Reputation of chosen subject area*
- **56.2%** *Course content*

When the responses of the scholarship students were analysed, the first cited reason was *I have studied at the institution before*, with **61.6%**. This is also not surprising due to the PEP scholarships that went to many alumni.

*Location of institution* was the first reason for part-time respondents, students coming straight from work, first generation, UK domiciled, male respondents, and above 26 years old.

# PGT study expectations (PEP and UEL 2024)

What are you looking forward to about starting your course?

Respondents have very specific expectations

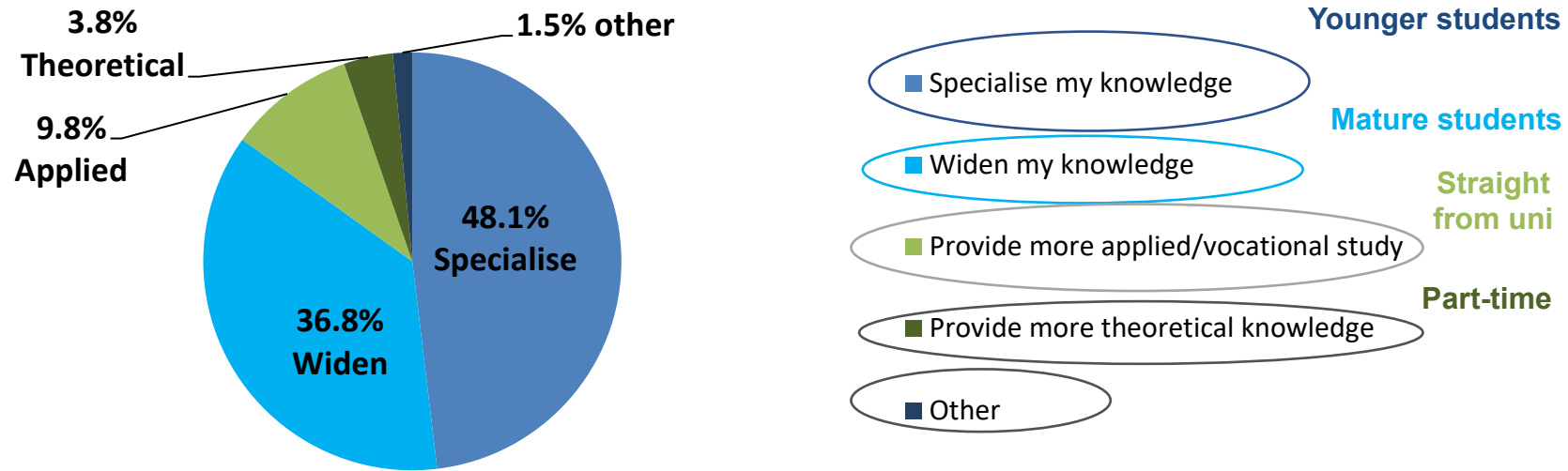
No domiciled differences

Academic	Course	Good course structure Support from lecturers. Good communication Work in projects. Hands-on/practical training. Site visits Good grades/doing well in the course
	Knowledge and skills	Learning a new subject. New challenges Professional skills. Research skills
	Institution	Facilities
Career	Employability	Workshops in employability Opportunities for placements. Career prospects Getting a professional qualification
	Networking	Meeting new people in the same field Gaining contacts in the industry
Interpersonal	Social aspects	Working with likeminded people. University life Social interaction with the academic community
Personal	New experiences	New challenges. New institution Improve self-confidence Independence/living away from home.

# PGT study expectations

(PEP but reflected in UEL 2024) data

## Expected outcomes of undertaking postgraduate study



## Attitudes towards postgraduate study

- 93.1% PG requires more independent study than at UG level
- 87.4% PG level should provide a more personalised study experience for the student than at UG level
- 74.9% I expect more value for money at PG level than at UG level
- 21.6% I do not know what to expect at PG level.

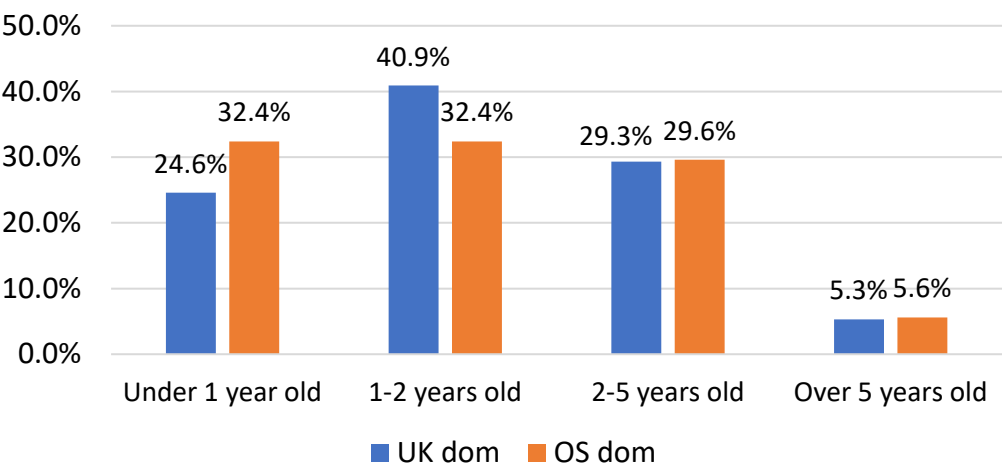
UK= 25.3%  
EU = 13.8%  
OS = 17.2%

# Tech -Type of mobile phone and data (UEL Sept 2024 PAQ)

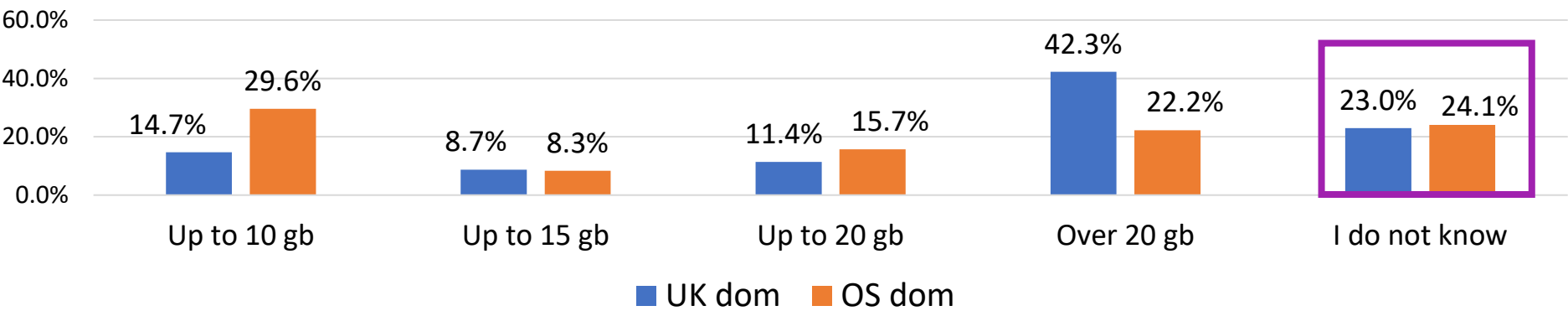
Type of phone by domiciled status

	Android		iOS	
	UG	PGT	UG	PGT
UK	26.0%	35.0%	<b>71.2%</b>	<b>60.0%</b>
OS	<b>54.0%</b>	<b>60.3%</b>	44.0%	38.8%

Age of mobile phone by level of study



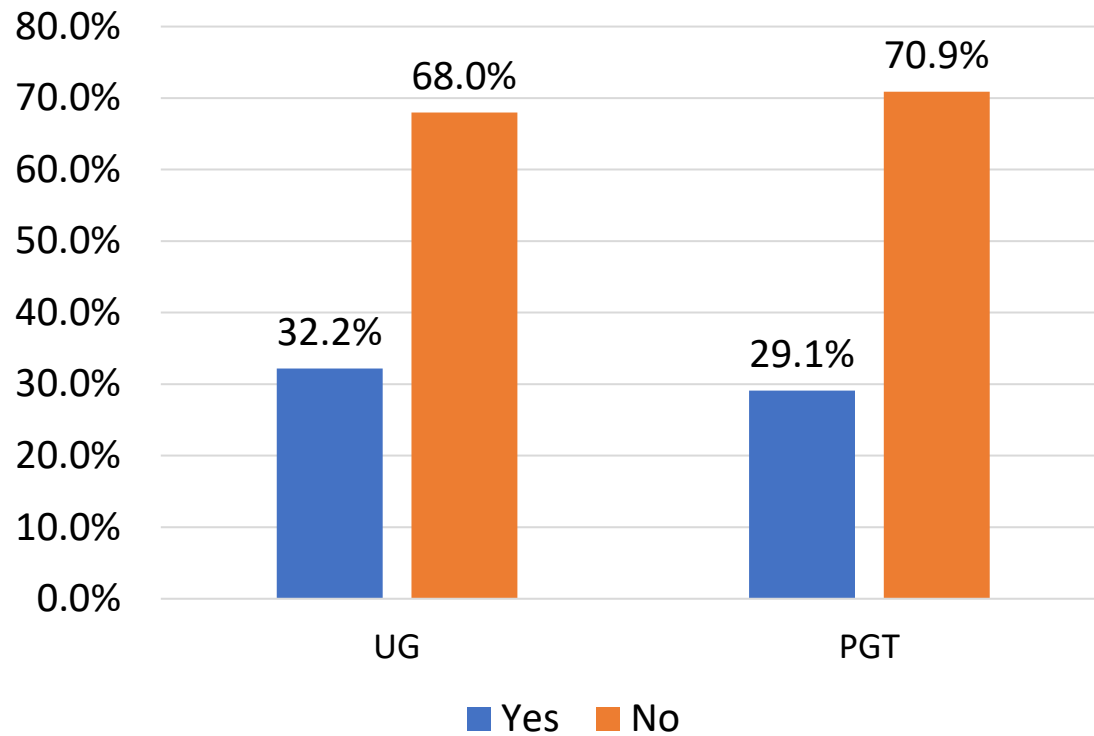
Monthly data package by level of study



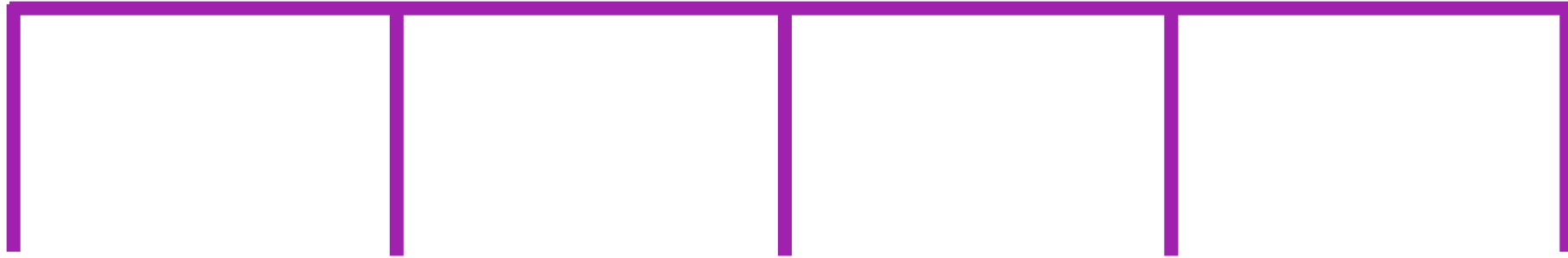
# Experience of using Generative AI

## Experience of Generative AI

such as ChatGPT, DALL-E, Microsoft Copilot, Google Gemini, Grammarly, Quillbot, CLAUD



# What the PAQ can tell us



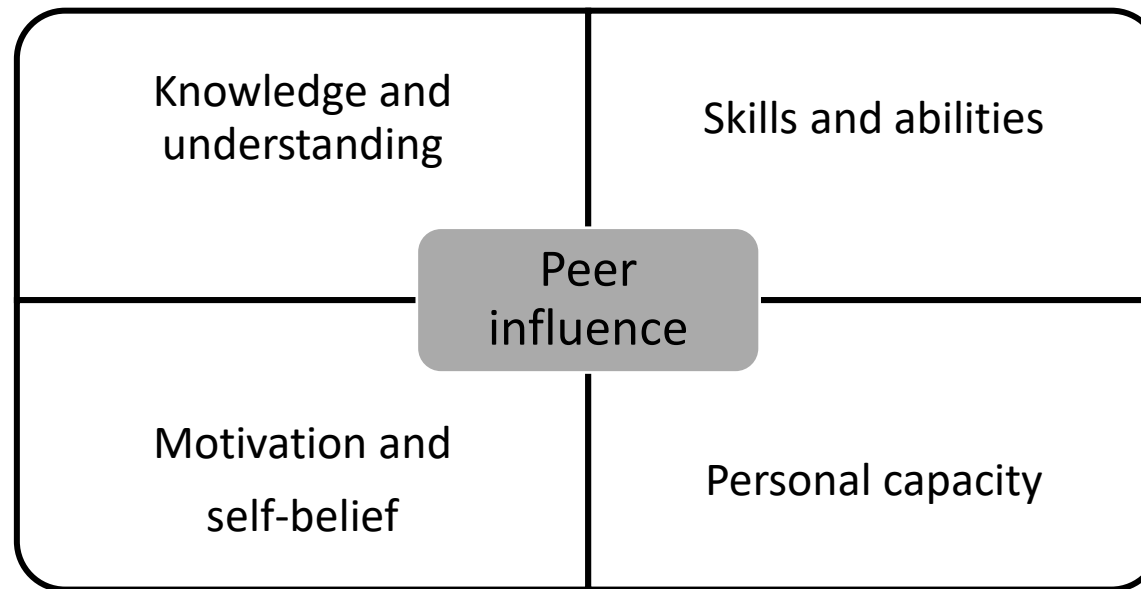
**Engagement,  
belonging and  
compassionate  
leadership**



# We want to reduce Engagement ‘Poverty’

The Joseph Rowntree Trust define poverty when ‘*a person’s resources are not sufficient to meet their minimum needs*’ (Joseph Rowntree Trust, 2014).

## Resources needed for engagement



Source: Foster, 2023

Foster, E. (2023) *A new model of student engagement- Aspects of engagement*. Available online: [A New Model of Student Engagement – Living Learning Analytics Blog](#)

Goulden, C. and D'Arcy, C. (2014) *Anti-poverty strategies for the UK: A definition of poverty*, York: Joseph Rowntree Trust.

# What the Pre-arrival academic questionnaire is not!

- It is not a marketing or enrolment related activity but a ***focused and meaningful ‘course’ activity (i.e. course, programme)***
- It is **not a complex process for institutions** in that it requires student data to be uploaded in advance before completion like PTES
- It is **not judgmental** nor will be used for regulatory purposes
- It will **not be used for league tables**

# Rationale for the PAQ at institutional level

- A **meaningful pre-arrival/arrival course activity** that provides a parity of initial academic experience for all students across courses.
- To provide staff across academic and professional support spheres with **vital information that will assist them in developing and evolving their provision in real time** to bridge the perceived and actual skill and knowledge gaps of students.
- **Students get feedback within 3 weeks** of starting with headline findings and advice

## 7 core sections

Previous study qualifications

Previous study experience

Motivations and expected challenges of study being undertaken

Student expectations

Current learning expectations

Attitudes towards the level of study being undertaken

Biographical/ demographic details

**Feedback is critical**

[Pre-arrival questionnaire \(PAQ\) national pilot](#)

AdvanceHE and JISC

# Partnership collaboration and interventions

- Shared understanding for the need to super proof
  - Student experience
  - Retention, progression and success
  - Identifying upcoming issues such as student diversity and social changes and challenges
- Shared understanding of purpose
  - Institutional needs
  - Sector needs
  - Importance of leadership
  - Research and evidence led
  - Identifying good practice
- Implementation of the UG and PGT surveys across 2 waves. Will work with 20-30 providers in England for each year of the survey. Participation in both years is desirable but not essential.

# Rationale for the PAQ at sector level

There are a range of overarching objectives for this OfS EOO Innovation funded project.

- **To establish consistency** in how the sector collects and acts upon information from students upon arrival around their learning styles, expectations, challenges and requirements.
- **To drive dedicated activity at local level** to close the gap between expectations, requirements and the actual experience upon arrival.
- **To provide robust data-led evidence** to enable institutions to address inconsistencies in how different groups of students (for example by social background, qualification type, geography and demographics) begin their learning and develop a platform to progress to good outcomes.
- **To create a fuller understanding** across the sector of the Pre-arrival experience, providing evidence for wider policy making and cross-sector activity.
- **Support providers** in delivering a range of practical outcomes across different student groups, including improved wellbeing and belonging, improved continuation and attainment. Earlier and preventative intervention should further contribute to higher progression to further study or employment.

# Purpose and scope of the National Pilot PAQ Project

- Institutions will receive their own results in a fast turnaround after the close of the survey – for their own analysis.
- Institutions will receive analysis by AdvanceHE similar to Postgraduate Research Experience Survey (PRES) and Postgraduate Taught Experience Survey (PTES) that will focus on providing anonymised benchmark comparison across all participating institutions
- Resources will be provided on how to share the key relevant findings with students, and staff.
- Membership of a facilitated participation network to access support and advice from peers.
- Free conference attendance for each year of participation to share best practice.
- Access to sector specific reports and published papers based on the overall findings.
- Institutions are required to hold a valid Jisc Online Surveys licence (paid for by institutions directly) for each year of their participation.

# Inclusive and Collaborative Steering and Working Groups

- The Project Steering Group comprises of sector stakeholders involved in policy and strategy at a national level. Steering group made up of sector policy bodies including NUS, TASO, GuildHE, JISC, AdvanceHE, UKCGE, UCAS, NUS, SSAT, EPC, Unite Group, NEON.
- The Working Group will comprise of sector practitioners and research experts across a range of student experience areas including Learning and Teaching, Generative AI, Belonging, Mental Health and Wellbeing.

# Steering Group roles and responsibilities

The Steering Group will:

- Comprise of sector stakeholders involved in policy and strategy at a national level.
- Review and confirm the approach undertaken in the delivery of PAQ (including content and ethics)
- Comment on the findings and offer informed insights and advice on how institutional, and sector strategic planning and policy could evolve.
- The membership is designed to bring together key policy bodies and sector commentators to influence policy in a united voice.



# Membership of the Steering Group

- Chair Les Ebdon (Professor Sir), Chair of the Advisory Group (National Policy)
- Buge Apampa (Professor), Pro-Vice Chancellor Education and Experience, University of East London (L&T and EDI)
- Ruth Arnold (International and Education Charities)
- Graeme Atherton (Professor), Associate Pro-Vice Chancellor for Regional Engagement at the University of West London and Vice Principal, Ruskin College Oxford (National Policy, former Director NEON)
- Diana Beech (Dr), Director of the Finsbury Institute and former CEO of London Higher (National Policy)
- Natasha Dhumma, National Union of Students
- Owen Gower (Dr), Director for the UK Council for Graduate Education (Postgraduate Policy)
- David Grey, UKAT (National Personal Tutoring and Academic Advising)
- Kat Heywood (Dr), Head of Business Intelligence Data Analytics, JISC
- Ben Jordan, UCAS, Head of Policy (Recruitment and Data)
- Charles Knight, Director, Leadership, Governance & Management, AdvanceHE
- Nick Hillman/ Rose Stephenson, Higher Education Policy Institute (National Policy)
- Gareth Hughes Student Minds Mental Health Charter (Student and Staff Mental Health)
- Omar Khan (Dr), Chief Executive Officer TASO (Evaluation and Policy)
- Sue Williamson, Director and CEO of the Schools, Students and Teachers Network (National Policy and L+T)
- Johnny Rich, Chief Executive of the Engineering Professors' Council (Widening Access and National Policy)
- Jenny Shaw, HE External Engagement Director, The Unite Group
- Brooke Storer Church (Dr), Chief Executive, GuildHE (Policy)

# Working Group roles and responsibilities

The Working Group will comprise:

- Sector practitioners and research experts across a range of student experience areas including Learning and Teaching, Generative AI, Belonging, Mental Health and Wellbeing.
- Responsibilities will include to review the current questions in the PAQs in their area of specialism, agree the timing and delivery of the PAQs and confirm the ethical approach to data sharing.
- The inclusion of sector practitioners and research experts across a range of student experience areas should provide confidence to the institutions participating in the pilot regarding its benefit, PAQ content and potential inputs that will inform and shape their institutional approach.

# Membership of the Working Group

- Liz Austin (Professor), Sheffield Hallam University (Student Voices, Evaluation and Student Engagement)
- Sue Beckingham, Sheffield Hallam University (Generative AI, L&T)
- Sunday Blake, Unite Foundation & Policy exchange board (Widening Access, Belonging)
- Mark Bennett, Director (Audience & Editorial) at FindAUniversity Ltd (PGT Recruitment and Support)
- Tiffany Chiu (Dr), Imperial College London (Inclusion)
- Rachel Ditchfield, Director, Savanta
- Josh Freeman, Policy Manager, Higher Education Policy Institute (National Policy and Secondary Teaching)
- Vivi Friedgut, Founder and CEO Blackbullion (Finance)
- Wendy Garnham (Professor), Sussex University (Widening Participation Transitions and Secondary Teaching)
- Debbie Holley (Professor), Bournemouth University (L&T, Technology)
- Patrick Johnson, University of Law (Legal and EDI)
- Deborah Johnston (Professor), London South Bank University, (Disability)
- Rose Luckin (Professor), Institute of Education (Generative AI)
- Emma Maslin, Senior Policy and Research Officer at AMOSSHE (Commuter students)
- Emily McIntosh (Dr), University of West of Scotland (Collaboration and Co-creation)
- *Michelle Morgan (Dr), Dean of Students, University of East London (Transitions, PAQ, Wellbeing) Also on the SG*
- *Jonathan Neves (Dr), Head of Business Intelligence & Surveys, AdvanceHE Also on the SG*
- Lydia Pell, Student Minds Assessor and Clinical Supervisor (Mental Health)
- Liz Thomas (Professor), University of York (Widening Access and Student Success)
- Paul Wakeling (Professor), *University of York (Postgraduate Taught Research and Policy)*
- Dominic Walker (Dr), Business intelligence and surveys consultant, Data analytics, JISC
- Billy Wong (Professor), Institute of Education, University of Reading (Access and Participation)

# Outline timescales (year 1)

- April – June 2025: Confirm institutional participation
- April - July 2025: Confirm question sets, ethics, methodology – through working and advisory group
- August -September 2025: Survey set up
- Late September – early November: Survey window wave 1
- November – topline institutional data received
- December/ January – benchmarking data
- January 2026 onwards – working group members receive anonymised raw data for own analysis
- April 2026: Sector reports produced. Institutional case studies
- May 2026: Wave 1 dissemination event
- Year 2 timings will broadly match this into 2026/2027

# Selection of participating institutions

## Rationale for selection

- Reasons for participation
- Who submitted expression of interest
- Representation of type of institution and region

## 60 expressions of interest (4 duplicates)

- 12 only in 2025
- 5 only in 2026
- 38 both years
- 11 only UG

## Type of institution expressing an interest 2025 (n=50)

- 26 Post -92s
- 8 Russell
- 9 Small and Specialist
- 3 Colleges
- 4 Pre-92s

## Region of the 50 expressing an interest in 2025

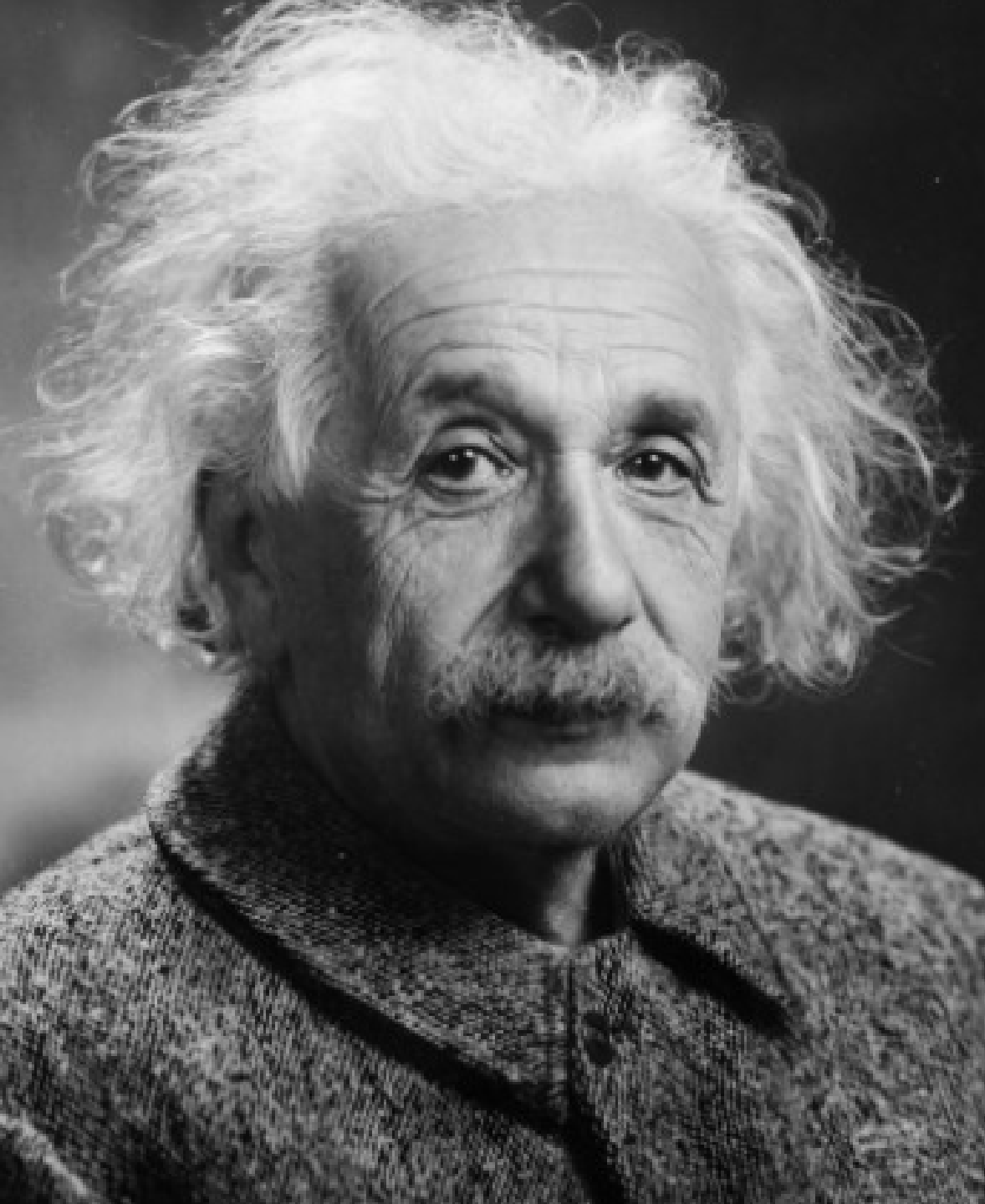
1	East
3	East Midlands
2	West Midland
13	London
9	North East
8	North West
6	South East
8	South West

# Ethical and technical areas

- Ethical approval
- AdvanceHE and JISC Terms & conditions, & Data Protection Agreement
- Institutional access to the survey
  - Same as PTES, SAES, UKES
    - Downloaded template that is locked
    - Text and logos can be added
    - Faculty/Department/school and course questions can be added at the end
- Student access
  - Public facing
  - Applicant student ID will be requested
    - An institutional check
    - Enable extra student characteristic data to be added

# Outputs by UKCGE

- Present key findings PGT findings via workshops (in-person and online)
- Work with UKCGE members to identify useful support mechanisms
  - Access to Information and Resources
  - Professional Development
  - Peer Support
- Provide workshops to explore PGT institutional and discipline focused initiatives
- So please talk to Paul Wakeling and myself about what would be useful to you.



We can't solve  
problems by using  
the same kind of  
thinking we used  
when we created  
them.

~ Albert Einstein



# Thank you for listening

## Any questions?

**Dr Michelle Morgan**  
**Dean of Students**  
**University of East London**