

CONFRONTING DISPARITIES: THE
COMPLEXITY OF INTERSECTIONALITY
FOR UNDERREPRESENTED GROUPS IN
GRADUATE EDUCATION

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DYSCONSCIOUSNESS

- Uncritical habit of mind that justifies inequality and exploitation by accepting the existing order

DYSCONSCIOUS RACISM
(JOYCE KING, 1991)

Limited and distorted understandings about the nature of social inequalities grounded in race and racialised identities.

DYSCONSCIOUS ABLEISM
ALICIA BRODERICK & PRIYA LALVANI (2017)

- Impaired or distorted way of thinking about dis/ability.
- One that tacitly accepts dominant ableist norms and privileges.

QUESTION

- How might we disrupt the dysconscious ways of thinking that marginalise students?