

2ND UKCGE CONFERENCE ON EQUITY, DIVERSITY AND INCLUSION IN POSTGRADUATE RESEARCH RACE AND ETHNICITY IN PGR

LEONARDO HOTEL WATERFRONT, BRIGHTON
14TH & 15TH NOVEMBER 2024

DAY 1

THURSDAY 14th NOVEMBER 2024

09:30	Registration with Tea & Coffee—Renaissance Foyer		
10:00	Conference Briefing —Renaissance Suite		
10:05	Welcome & Introduction —Renaissance Suite		
10:10	<u>Keynote Presentation</u> —Renaissance Suite Visible Invisibility and Other Emerging Superpowers in a Diverse Academy Professor Tina Ramkalawan Director of the Graduate School Brunel University London & Trustee UKCGE		
10:50	<u>Keynote Panel Discussion</u> —Renaissance Suite The Experiences of Doctoral Candidates Agnes Aboagye University of Nottingham Nadia Talukder University of Oxford Chaired by Professor Hala Mansour Royal College of Art & UKCGE Board of Trustees		
11:30	Refreshment Break—Renaissance Foyer		
11:50	<u>Oral Presentation</u> —Tennyson The Push and Pull of Community-Building: Bridging Brad-ATTAIN across the University of Bradford Dr Tiffany R Holloman, Oluwatoyin Rufus & Ammarah Ikram <i>University of Bradford</i> Primary theme: Building communities	<u>Oral Presentation</u> —Shelley & Keates Reversing the limitations of Reverse Mentoring by introducing a co-construction approach? Dr Stephanie DeMarco, Dr Karen Patel & Melisa Oleschuk <i>Birmingham City University</i> Primary theme: Tackling bias and privilege Secondary theme: Effective practices in coaching and mentoring	<u>Oral Presentation</u> —Renaissance Suite Confronting disparities: the complexity of intersectionality for underrepresented groups in Graduate Education. Professor Fiona Hallett <i>Edge Hill University</i> Primary theme: The uses of Equity, Diversity and Inclusion Secondary theme: Building communities

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THURSDAY 14th NOVEMBER 2024

DAY 1—Continued

12:20	Changeover	
12:25	Plenary Networking Session —Renaissance Suite	
13:10	Lunch—Atrium Restaurant	
14:00	<p><u>Symposium—Admissions</u>—Tennyson Including the following presentations:</p> <p>Anonymisation of graduate applications Dr Edward Dodson and Dr Nadia Pollini <i>University of Oxford</i> Primary theme: Admissions and recruitment Secondary theme: Tackling bias and privilege</p> <p>Widening access to PhDs for applicants from minority ethnic groups Dr Jane Westwell <i>University of Reading</i> Primary theme: Admissions and recruitment Secondary theme: The uses of Equity, Diversity and Inclusion</p>	<p><u>Workshop</u>—Renaissance Suite Widening access to postgraduate study: where to start? A practical workshop on research internships. Felicity Long & Terry Scott University of Oxford Nuala Murray & Ingrid Lee University of Cambridge Primary theme: Admissions and recruitment</p>
15:00	Refreshment Break—Renaissance Foyer	

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THURSDAY 14th NOVEMBER 2024

DAY 1—Continued

15:20	<p><u>Oral Presentation</u>—Tennyson</p> <p>Equity in the employment and development of PGR students as demonstrators</p> <p>Dr Lynne Lawrance <i>University of the West of England, Bristol</i></p> <p>Primary theme: Tackling bias and privilege Secondary theme: Equality after the doctorate; employability</p>	<p><u>Oral Presentation</u>—Renaissance Suite</p> <p>Acknowledging diversity within supervisory relationships</p> <p>Dr Claire Robertson <i>University of Westminster</i></p> <p>Primary theme: Supervisor relationships Secondary theme: The uses of Equity, Diversity and Inclusion</p>	<p><u>Oral Presentation</u>—Shelley & Keates</p> <p>Perceived employability of international doctoral students in the UK</p> <p>Fa Wang <i>University of Plymouth</i></p> <p>Primary theme: Tackling bias and privilege</p>
15:50	Changeover		
15:55	<p><u>Keynote Panel Discussion</u>—Renaissance Suite</p> <p>Managing funded projects that promote EDI</p> <p>Dr Ifedapo Francis Awolowo <i>Sheffield Hallam University</i> Dr Snigdha Dutta <i>University College London</i> Dr Tiffany R Holloman <i>University of Bradford</i></p> <p>Chaired by Dr Owen Gower Director, UKCGE</p>		
16:30	Close Day 1		

CONFERENCE DINNER

PALM COURT RESTAURANT, BRIGHTON ROYAL PIER

19:15	Pre-dinner Drinks
19:45	Conference Dinner

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DAY 2

FRIDAY 15th NOVEMBER 2024

09:20	Day 2 Registration with Tea & Coffee—Renaissance Foyer		
09:35	<p><u>Oral Presentation</u>—Renaissance Suite</p> <p>Examining gendered places & spaces in UK PhD study using data science & quantitative geography</p> <p>Dr Laura Sheppard, Prof Jon Reades & Prof Richard Freeman <i>University College London</i></p> <p>Primary theme: Tackling bias and privilege Secondary theme: The uses of Equity, Diversity and Inclusion</p>	<p><u>Symposium</u>—PGR Led Initiatives and Presentations—Tennyson</p> <p>Including the following presentations</p> <p>Empowering PGRs to lead EDI enhancement initiatives.</p> <p>Prof Katherine Yates, Dr Hannah Helm, Dr David Gilbert, Keren Poliah, Adam King & Mus'haf MM. Khan <i>University of Salford</i></p> <p>Primary theme: Building communities Secondary theme: Tackling bias and privilege</p>	
10:05	Changeover		
10:10	<p><u>Workshop</u>—Renaissance Suite</p> <p>Intervening for racial equity in postgraduate research in complex conditions: a sharing workshop</p> <p>Professor Paul Wakeling, Prof Kathryn Arnold & Dr Bukola Oyinloye <i>University of York</i></p> <p>Dr Asha Akram <i>University of Sheffield</i></p> <p>George Gisborne & Sherry Iqbal <i>University of Leeds</i></p> <p>Primary theme: The uses of Equity, Diversity and Inclusion Secondary theme: Tackling bias and privilege</p>	<p>The Brilliant Club: Mobilising a diverse cohort of PGRs to inspire the next generation</p> <p>Rosa Smith <i>The Brilliant Club</i></p> <p>Primary theme: Tackling bias and privilege Secondary theme: Equality after the doctorate; employability</p> <p>Rethinking transcultural doctoral supervision</p> <p>Dr Bing Lu & Bamba Khan <i>Nottingham Trent University</i></p> <p>Primary theme: Supervisor relationships Secondary theme: The uses of Equity, Diversity and Inclusion</p>	
11:10	Refreshment Break—Renaissance Foyer		
11:30	<p><u>Oral Presentation</u>—Renaissance Suite</p> <p>STRIDE-ing in the DAISY data...are we really reaching the right candidates with our interventions?</p> <p>Zi Parker <i>Queen Mary University of London</i></p> <p>Primary theme: Tackling bias and privilege Secondary theme: The uses of Equity,</p>	<p><u>Oral Presentation</u>—Tennyson</p> <p>Parental Leave as a PhD Student: Lived Experiences of Postgraduate Parents and Supporting Staff</p> <p>Christine Braganza, Eszter Vigh, Flavia De Luca & Hemma Philamore <i>University of Bristol</i></p> <p>Primary theme: The uses of Equity, Diversity and Inclusion Secondary theme: Building communities</p>	<p><u>Oral Presentation</u></p> <p>Elevating Voices: Women of Colour in Postgraduate Research and Inclusive Supervision Practices</p> <p>Neesha S. Bhatta & Anne-Louise Crichlow <i>Birmingham City University</i></p> <p>Primary theme: Supervisor relationships Secondary theme: The uses of Equity, Diversity and Inclusion</p>

Session Cancelled

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FRIDAY 15TH NOVEMBER 2024

DAY 2—Continued

12:00	Changeover	
12:05	<p><u>Keynote Presentation</u>—Renaissance Suite</p> <p>Identity and inequity: building access to, and participation, in postgraduate research through a multi-faceted lens</p> <p>Louise Banahene MBE Director of Educational Engagement and Student Success University of Leeds</p>	
12:45	Lunch—Atrium Restaurant	
13:45	<p><u>Workshop</u>—Renaissance Suite</p> <p>Space-making as a Method of Community Building for Racialised Women in UK HEIs</p> <p>Dami Folayan <i>University of Leeds</i></p> <p>Prof Uma Kambhampati & Oyinkansola Olotu <i>University of Reading</i></p> <p>Clémentine Bedos & Angela Loum <i>Goldsmiths, University of London</i></p> <p>Primary theme: Building communities Secondary theme: Tackling bias and privilege</p>	<p><u>Workshop</u>—Shelley & Keates</p> <p>Bridging the Academic Divide: Empowering Black Scholars through the ASPIRE Program</p> <p>Dr Ifedapo Francis Awolowo <i>Sheffield Hallam University</i></p> <p>Primary theme: The uses of Equity, Diversity and Inclusion Secondary theme: Effective practices in coaching and mentoring</p>
14:45	Refreshment Break—Renaissance Foyer	
15:05	<p><u>Oral Presentation</u>—Tennyson</p> <p>Addressing Bias in Doctoral Admissions: The STARS Scoring Matrix Pilot</p> <p>Cherry Benson & Sara Baker <i>University of Cambridge</i></p> <p>Primary theme: Tackling bias and privilege Secondary theme: The uses of Equity, Diversity and Inclusion</p>	<p><u>Oral Presentation</u>—Renaissance Suite</p> <p>In2research: Widening access to doctoral research for under-represented groups across disciplines</p> <p>Dr Snigdha Dutta & Dr Michael Sulu <i>University College London</i></p> <p>Dr Rebecca Lindner <i>King's College London</i></p> <p>Primary theme: Building communities Secondary theme: Effective practices in coaching and mentoring</p>
15:35	Changeover	
15:40	<p><u>Plenary Session</u>—Renaissance Suite</p> <p>Closing Conference Summary</p>	
16:00	Close and Departure	

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